

Meeting Minutes

FREDERICK DOUGLASS HIGH SCHOOL

Date: **November 14, 2019**

Time: **5:30pm**

Location: **Astro Learning Commons**

I. Call to order: **5:52pm**

II. Meeting Protocol

A.

Role	Name <i>(or Vacant)</i>	Present or Absent
Principal	Dr. Ellis Duncan	Absent
Parent/Guardian	Rev. LaMarshall Davis, Sr.	Absent
Parent/Guardian	Ms. Cheronda Denson	Absent
Parent/Guardian	Ms. T'Quania Allen	Absent
Instructional Staff	Dr. Reginald Ponder	Present
Instructional Staff	Dr. Sheryl Neely	Present
Instructional Staff	Mr. Dominico Kantor	Present
Community Member	Ms. Alice Shepard	Present (Via Call)
Community Member	Ms. Juli Gilyard	Present
Community Member	Mr. Hardy Blash	Present
Student <i>(High Schools)</i>	Ms. Shadaysia Self	Absent

Quorum Established: **Yes**

B. Approval of Meeting Agenda: Motion made by: **Mr. Blash**; Seconded by: **Dr. Neely**

GO Team Members In favor	Mr. Blash, Ms. Shepard, Ms. Gilyard, Dr. Ponder, Dr. Neely, Mr. Kantor
GO Team Members Opposed	n/a
GO Team Members Abstaining	n/a

Approval of agenda RESULTS: PASSES

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- C. **Approve Previous Meeting Minutes:** Motion made by: [Dr. Neely](#); Seconded by: [Mr. Hardy](#)

GO Team Members In favor	Mr. Blash, Ms. Shepard, Ms. Gilyard, Dr. Ponder, Dr. Neely, Mr. Kantor
GO Team Members Opposed	n/a
GO Team Members Abstaining	n/a

Approval of previous meeting minutes RESULTS: PASSES

III. Old Business

A. Job Descriptions (Impact)

Impact positions are on hold as they will send us the job description and provide clear APS guidelines. The GO Team must review job descriptions before positions are posted.

IV. Discussion Items

A. Principal's Report

Ms. McEachern-Anthony shared the Principal's Report, discussing the following points: Talking points for Principal's Report:

- Attendance Specialist hired [Mr. Keith Ellis]
- Monitoring student failures [ZAPP –Zeroes Aren't Permitted, After School Program, Edgenuity]
- Working with Metro RESA to improve Special Education results [Ms. Mary McArthur, Ms. McEachern, Ms. Neal]

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- Looking to add the additional Special Education positions approved once HR opens back up next week [HR system is down until November 18th] – positions to fill [1 – Special Education Coach {probably will be a SELT}, 3 Instructional Paraprofessionals to push in Special Education classes, 1 Special Education Teacher]
- IMPACT positions are on hold as they will send us the Job Description & grant clears APS guidelines [probably will not clear until 2nd Semester January; will review with GO Team before any interviews or even posted] – must meet with GO Team prior to position is even to review the job description [again, more than likely January, as December is dedicated to Testing]
- Safety & Security Team to add 3 additional positions [as approved] to help with student management operations [one position to be outside on Golf Cart to resolve students leaving campus]
- Student & Teacher recognitions forthcoming: Q1 Honor Roll, Student of the Month, Teacher of the Month
- Focus on Freshmen to have them understand the expectations of being an Astro [brought in several guest speakers to speak with all male assembly and then an all-female Freshmen assembly]. Dr. Sam Hill guest speaker along with many others
- Freshman field trip to Morehouse, Spelman, City Hall, and then Detention Center last week. Focus on choices you make now guides your future

Ms. McEachern also share that she will inquire about a golf cart to monitor the grounds of the school.

B. Uniform Policy

Dr. Ponder shared that many teachers and students have expressed that they are in favor of the school uniform. The GO Team will be looking at the policies and the impact it will have on the school. The GO Team will not be voting on it until we have more information about the policies.

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V. Announcements

Dr. Neely shared that FDHS is going to be bringing in Dance Your Pounds Off. She wrote a grant that allowed for the Astros to have the event hosted the FDHS campus. She also share that No Place For Hate skate a thon will be held at Cascade skating rink in December after testing.

Dr. Ponder shared that Ms. Yoder took her students to the Art Throw Down and FDHS won, beating out many other APS Schools.

Mr. Hardy shared that the Black & Gold gala will be held this Saturday at the Renaissance.

VI. Adjournment

Motion made by: [Mr. Hardy](#); Seconded by: [Dr. Neely](#)

Members Approving: Mr. Blash, Ms. Shepard, Ms. Gilyard, Dr. Ponder, Dr. Neely, Mr. Kantor

Members Opposing: n/a

Members Abstaining: n/a

Motion Passes

ADJOURNED AT 6:57pm

Minutes Taken By: [Mr. Kantor](#)

Position: [Secretary](#)

Date Approved: [1-16-20](#)